



SAP C_THR95_2411 STUDY GUIDE PDF

**SAP SuccessFactors Career Development Planning and Mentoring
Certification Questions & Answers**

Details of the Exam-Syllabus-Questions

C_THR95_2411

**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career
Development Planning and Mentoring**

80 Questions Exam – 69% Cut Score – Duration of 180 minutes

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Get an Overview of the C_THR95_2411 Certification:

Who should take the [C_THR95_2411 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SuccessFactors Career Development Planning and Mentoring certification. The C_THR95_2411 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_THR95_2411 study guide PDF is here to solve the problem. C_THR95_2411 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_THR95_2411 Certification?

There are several reasons why one should grab the C_THR95_2411 certification.

- The SuccessFactors Career Development Planning and Mentoring certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring](#) is a powerful qualification for a prosperous career.

What Is the SAP C_THR95_2411 SuccessFactors Career Development Planning and Mentoring Certification Exam Structure?

| | |
|-----------------------------|--|
| Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring |
| Exam Code | C_THR95_2411 » SAP SuccessFactors Career Development Planning and Mentoring Certification Online Practice Test |
| Level | Associate |
| Exam Price | \$541 (USD) |
| Duration | 180 mins |
| Number of Questions | 80 |
| Cut Score | 69% |
| Reference Books / Trainings | Managing Clean Core for SAP S/4HANA Cloud Configuring SAP SuccessFactors Career Development Planning and Mentoring |
| Schedule Exam | SAP Learning |
| Sample Questions | SAP C_THR95_2411 Certification Exam Sample Question |
| Recommended Practice | SAP SuccessFactors Career Development Planning and Mentoring - Implementation Consultant Certification Practice Test |

Enhance Knowledge with C_THR95_2411 Sample Questions:

Question: 1

Your customer instructs you to change the name of the Role Readiness Form. Where do you edit the form title in Admin Center?

There are 2 correct answers to this question.

- a) Text Replacement
- b) Form Template Settings
- c) Manage Templates
- d) Company System and Logo Settings

Answer: b, c

Question: 2

After the implementation of Career Development Planning (CDP), you notice that employees of the customer CANNOT add a new goal to their Development Goal Plan.

How do you modify the permissions within the CDP XML?

There are 2 correct answers to this question.

- a) Add the share action permission for Employees role E.
- b) Add a read field permission for the Development goal field for Employees role E.
- c) Add a write field permission for the Development goal field for Employees role E.
- d) Add the create action permission for Employees role E.

Answer: c, d

Question: 3

Your customer wants to restrict employees from viewing Department and Division fields on Career Path. How can you set this up?

Please choose the correct answer.

- a) Restrict Target Population for Department and Division fields under Grant this role to.
- b) Select Read Only for the Business Unit field under Miscellaneous Permissions.
- c) Select No Access for the Department and Division fields under Miscellaneous Permissions.
- d) Select Read Only for the Department and Division fields under Miscellaneous Permissions.

Answer: c

Question: 4

Which of the following sources populate the ratings in the Career Worksheet graph?

There are 3 correct answers to this question.

- a) 360 Degree Feedback Form
- b) Development Plan
- c) Goal Plan
- d) Performance Management Form
- e) Role Readiness Forms

Answer: a, d, e

Question: 5

With the localization for mentoring custom text, what can be translated?
There are 2 correct answers to this question.

- a) Mentoring Program image
- b) Program Description
- c) Matching questions for mentors but not those for mentees
- d) Mentor document upload instruction

Answer: b, d

Question: 6

Where is the option to include the role name in the title of the role readiness form?
Please choose the correct answer.

- a) Admin Center > Company System and Logo Settings
- b) Provisioning > Form Template Administration
- c) Provisioning > Company Settings
- d) Admin Center > Form Template Settings

Answer: a

Question: 7

Where do you limit access to specific career paths?
Please choose the correct answer.

- a) Configure Object Definitions > Permission Category
- b) Configure Object Definitions > Security Section
- c) Role-based Permissions > Field Level Overrides
- d) Role-based Permissions > Restrict target population

Answer: d

Question: 8

Which of the following modifications can you apply to a development template within Admin Center?
There are 2 correct answers to this question.

- a) Set minimum goals
- b) Apply text replacement
- c) Add fields
- d) Edit categories

Answer: c, d

Question: 9

Which actions can an administrator perform within Admin Center -> Manage Templates for a Development Goal Plan?

There are 2 correct answers to this question.

- a) Enter the instruction text in a selected language.
- b) Create a link to a learning activity template.
- c) Define that goals will be private by default.
- d) Change the development plan start and end date.

Answer: a, d

Question: 10

In which RBP category can you give mentors and mentees the Mentoring Programs Access Permission?

Please choose the correct answer.

- a) Career Development Planning
- b) Miscellaneous Permissions
- c) Metadata Framework
- d) Manage Career Development

Answer: a

What Study Guide Works Best in Acing the SAP C_THR95_2411 SuccessFactors Career Development Planning and Mentoring Certification?

The C_THR95_2411 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SuccessFactors Career Development Planning and Mentoring exam, getting in full touch of the syllabus is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_THR95_2411 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a PDF format or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_THR95_2411 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_THR95_2411 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_THR95_2411 Practice Test for Success!!!

Do you want to pass the C_THR95_2411 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SAP SuccessFactors Career Development Planning and Mentoring - Implementation Consultant preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C_THR95_2411 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.