



SAP C_HRHFC_2411 STUDY GUIDE PDF

**SAP SuccessFactors Full Cloud/Core Hybrid Certification Questions
& Answers**

Details of the Exam-Syllabus-Questions

C_HRHFC_2411

**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full
Cloud/Core Hybrid**

80 Questions Exam – 69% Cut Score – Duration of 180 minutes

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Get an Overview of the C_HRHFC_2411 Certification:

Who should take the [C_HRHFC_2411 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SuccessFactors Full Cloud/Core Hybrid certification. The C_HRHFC_2411 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_HRHFC_2411 study guide PDF is here to solve the problem. C_HRHFC_2411 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_HRHFC_2411 Certification?

There are several reasons why one should grab the C_HRHFC_2411 certification.

- The SuccessFactors Full Cloud/Core Hybrid certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid](#) is a powerful qualification for a prosperous career.

What Is the SAP C_HRHFC_2411 SuccessFactors Full Cloud/Core Hybrid Certification Exam Structure?

Exam Name	SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid
Exam Code	C_HRHFC_2411 » SAP SuccessFactors Full Cloud/Core Hybrid Certification Online Practice Test
Level	Associate
Exam Price	\$541 (USD)
Duration	180 mins
Number of Questions	80
Cut Score	69%
Reference Books / Trainings	SAP SuccessFactors Integration - SAP ERP HCM Managing Clean Core for SAP S/4HANA Cloud
Schedule Exam	SAP Learning
Sample Questions	SAP C_HRHFC_2411 Certification Exam Sample Question
Recommended Practice	SAP SuccessFactors Full Cloud/Core Hybrid - Implementation Consultant Certification Practice Test

Enhance Knowledge with C_HRHFC_2411 Sample Questions:

Question: 1

What happens when you replicate a cost center from SAP ERP to SAP SuccessFactors Employee Central?

There are 3 correct answers to this question.

- a) Cost center is created.
- b) New time slice is created.
- c) Cost center is deleted.
- d) Cost center is locked.
- e) Cost center is duplicated.

Answer: a, b, d

Question: 2

Your customer wants SAP SuccessFactors Employee Central to specify the personnel numbers used in the SAP ERP HCM system. Which of the following activities must you perform to have matching user IDs and personnel numbers in SAP SuccessFactors Employee Central and SAP ERP respectively?

Please choose the correct answer.

- a) Implement BADI EX_PAOCF_EC_EXT_PERNR_MAP.
Set personnel number ranges as external in SAP ERP HCM.
- b) Implement BADI EX_PAOCF_EC_CHANGE_INFOTYPE_DA.
Set personnel number ranges as internal in SAP ERP HCM.
- c) Implement BADI EX_PAOCF_EC_PROCESS_EMPLOYEE.
Set personnel number ranges as external in SAP ERP HCM.
- d) Implement BADI EX_PAOCF_EC_PROCESS_EMPLOYMENT.
Set personnel number ranges as internal in SAP ERP HCM.

Answer: a

Question: 3

Your customer is using SAP Integration Suite service as middleware. Which integration package do you deploy to replicate organizational units to SAP ERP?

Please choose the correct answer.

- a) Employee Central to SAP ERP Organizational Management replication
- b) Employee Central to SAP ERP Organizational Assignments replication
- c) Employee Central to SAP ERP Generic Object replication
- d) Employee Central to SAP ERP Employee Data replication

Answer: c

Question: 4

Why do you use the metadata refresh and export option of OData?

There are 3 correct answers to this question.

- a) Because it can be used to test the API
- b) Because it refreshes the metadata cache
- c) Because it could fix issues
- d) Because it automatically adds missing fields
- e) Because the refresh allows you to filter on any field

Answer: b, c, d

Question: 5

Your customer asks you to filter employees who were modified since yesterday and effective after 2015 using the Compound Employee API. Which filter parameter combination do you use? Please choose the correct answer.

- a) Last_Modified_On >= Yesterday
Start_Date > 2015-12-31
- b) Last_Modified_On >= Yesterday
asofDate > 2015-12-31
- c) Start_Date >= Yesterday
Effective_End_Date > 2015-12-31
- d) Last_Modified_On >= Yesterday
Effective_End_Date > 2015-12-31

Answer: d**Question: 6**

For which activity do you use the Integration Center in SAP SuccessFactors?
There are 2 correct answers to this question.

- a) Extract data into files.
- b) Create a simple integration pattern.
- c) Monitor employee replication data.
- d) Extract data in Atom format.

Answer: a, b**Question: 7**

Your customer asks you to filter employees who were modified since yesterday and effective after 2015 using the Compound Employee API. Which filter parameter combination do you use? Please choose the correct answer.

- a) Last_Modified_On >= Yesterday
Start_Date > 2015-12-31
- b) Last_Modified_On >= Yesterday
asofDate > 2015-12-31
- c) Start_Date >= Yesterday
Effective_End_Date > 2015-12-31
- d) Last_Modified_On >= Yesterday
Effective_End_Date > 2015-12-31

Answer: d

Question: 8

Which adapter do you configure in SAP Integration Suite to receive the cost center data from SAP ERP?

Please choose the correct answer.

- a) SuccessFactors
- b) RFC
- c) IDoc
- d) SOAP

Answer: c

Question: 9

You need to ensure that the password for the API user is valid. What setting is required?

Please choose the correct answer.

- a) Set the No Expiration flag on the password field.
- b) Set the password to null value.
- c) Set the password to DONOTEXPIRE.
- d) Set the maximum password (days) to -1.

Answer: d

Question: 10

Your customer wants to embed the SAP ERP UI on the SAP SuccessFactors homepage for all HR administrators. Which approach do you recommend?

Please choose the correct answer.

- a) UI Mashup
- b) Custom Tile
- c) UI Integration
- d) Custom Navigation

Answer: b

What Study Guide Works Best in Acing the SAP C_HRHFC_2411 SuccessFactors Full Cloud/Core Hybrid Certification?

The C_HRHFC_2411 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SuccessFactors Full Cloud/Core Hybrid exam, getting in full touch of the syllabus is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_HRHFC_2411 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a PDF format or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_HRHFC_2411 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_HRHFC_2411 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_HRHFC_2411 Practice Test for Success!!!

Do you want to pass the C_HRHFC_2411 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SAP SuccessFactors Full Cloud/Core Hybrid - Implementation Consultant preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C_HRHFC_2411 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.