



# SAP C\_THR81\_2405 STUDY GUIDE PDF

---

**SAP SuccessFactors Employee Central Core Certification Questions  
& Answers**

---

**Details of the Exam-Syllabus-Questions**

**C\_THR81\_2405**

**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee  
Central Core**

**80 Questions Exam – 69% Cut Score – Duration of 180 minutes**

---

## Table of Contents:

Get an Overview of the C_THR81_2405 Certification: .....	2
Why Should You Earn the SAP C_THR81_2405 Certification?....	2
What Is the SAP C_THR81_2405 SuccessFactors Employee Central Core Certification Exam Structure? .....	3
Enhance Knowledge with C_THR81_2405 Sample Questions: ...	3
What Study Guide Works Best in Acing the SAP C_THR81_2405 SuccessFactors Employee Central Core Certification? .....	11
Explore the Syllabus Topics and Learn from the Core: .....	11
Make Your Schedule: .....	11
Get Expert Advice from the Training: .....	12
Get Access to the PDF Sample Questions: .....	12
Avoid Dumps and Utilize the SAP C_THR81_2405 Practice Test:.....	12

## Get an Overview of the C\_THR81\_2405 Certification:

Who should take the [C\\_THR81\\_2405 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SuccessFactors Employee Central Core certification. The C\_THR81\_2405 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C\_THR81\_2405 study guide PDF is here to solve the problem. C\_THR81\_2405 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

## Why Should You Earn the SAP C\_THR81\_2405 Certification?

There are several reasons why one should grab the C\_THR81\_2405 certification.

- The SuccessFactors Employee Central Core certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core](#) is a powerful qualification for a prosperous career.

# What Is the SAP C\_THR81\_2405 SuccessFactors Employee Central Core Certification Exam Structure?

Exam Name	SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core
Exam Code	<a href="#">C_THR81_2405</a> » <a href="#">SAP SuccessFactors Employee Central Core Certification Online Practice Test</a>
Level	Associate
Exam Price	\$541 (USD)
Duration	180 mins
Number of Questions	80
Cut Score	69%
Reference Books / Trainings	<a href="#">THR80 (SUCCESSFACTORS HCM SUITE)</a> <a href="#">THR81 (SUCCESSFACTORS HCM SUITE)</a> <a href="#">THR79 (SAP SF EMPLOYEE CENTRAL)</a> <b>Implementing EC Core</b> <b>Data Model Reference Guide</b> <a href="#">Managing Clean Core</a>
Schedule Exam	<a href="#">SAP Learning</a>
Sample Questions	<a href="#">SAP C_THR81_2405 Certification Exam Sample Question</a>
Recommended Practice	<a href="#">SAP SuccessFactors Employee Central Core - Implementation Consultant Certification Practice Test</a>

## Enhance Knowledge with C\_THR81\_2405 Sample Questions:

**Question: 1**

What happens when you report a newly hired employee as a no-show?

Please choose the correct answer.

- a) A new Job information record is created to deactivate the employee.
- b) The job Information record is deleted.
- c) The employee is moved back to Manage Pending Hire.
- d) The employee is deactivated in the system after 30 days from hire date.

**Answer: a**

**Question: 2**

As part of the implementation team, you are assigned to create the business rules to automate the customer's processes. The customer's requirements are as follows:

- Raise an error message when Job Relationship information is left blank during the new hire process.
- Create a cross-entropy rule that will add a monthly car allowance of \$500 when employees are transferred to another location.
- Raise an error message when users outside of the System Administrators permission group try to predate Address change 3 months past.

Which rule would meet the requirement for the address change process?

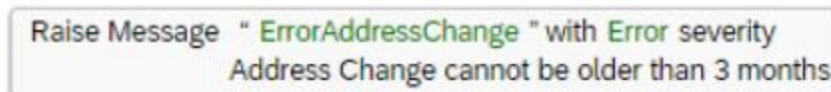
Please choose the correct answer.

a)

 If

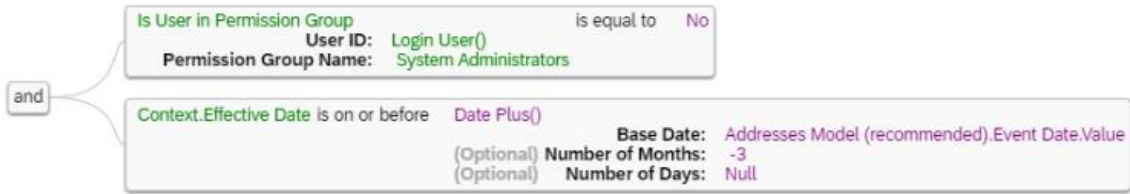


Then



b)

If

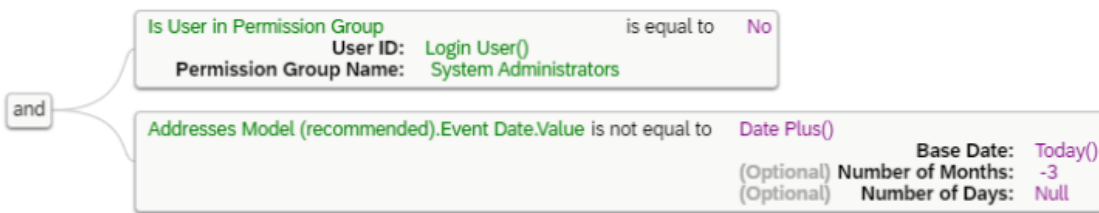


Then

Raise Message "ErrorAddressChange" with Error severity  
Address Change cannot be older than 3 months

c)

If

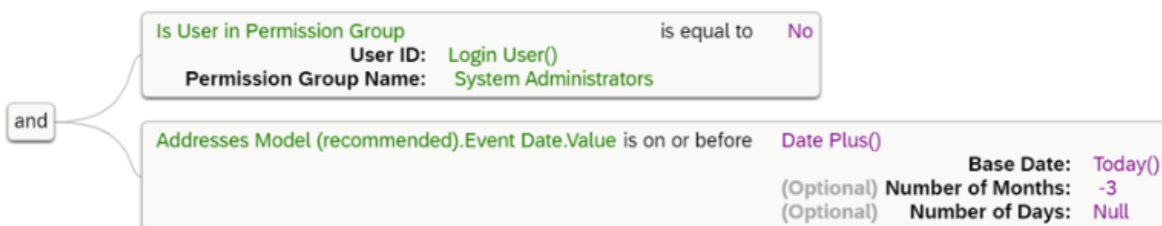


Then

Raise Message "ErrorAddressChange" with Error severity  
Address Change cannot be older than 3 months

d)

If



Then

Raise Message "ErrorAddressChange" with Error severity  
Address Change cannot be older than 3 months

Answer: d

**Question: 3**

As part of the implementation team, you are assigned to create the business rules to automate the customer's processes. The customer's requirements are as follows:

- Raise an error message when Job Relationship information is left blank during the new hire process.
- Create a cross-entity rule that will add a monthly car allowance of \$500 when employees are transferred to another location.
- Raise an error message when users outside of the System Administrators permission group try to predate Address change 3 months past.

How do you create a rule to raise a message during the new hire process?  
There are 2 correct answers to this question.



a)

Scenario: Trigger Rules to Validate HRIS Elements [Change Scenario](#)


Basic Information

**Start Date** 01/01/1900  
**Description**  
**Base Object** Job Information Model

Parameters

Name	Object
Context	System Context 
Job Information Model	Job Information Model 

**If**

Job Information Model.Employment Details Model.Job Relationships Model  is equal to Null  
 The rule selects one entry from the collection "Job Relationships Model" where...

**Then**

Raise Message " jobRelationshipMessage " with Error severity  
 Add HR Manager

b)

Scenario: Trigger Rules to Validate HRIS Elements [Change Scenario](#)

Basic Information

**Start Date** 01/01/1900  
**Description**  
**Base Object** Job Relationships Model

Parameters

Name	Object
Context	System Context 
Job Relationships Model	Job Relationships Model 

**If**

Job Relationships Model. Name .Value is equal to Null

**Then**

Raise Message " jobRelationshipMessage " with Error severity  
 Add HR Manager


c)

Scenario: Trigger Rules for Hire/Rehire [Change Scenario](#)

Basic Information

**Start Date** 01/01/1900  
**Description**  
**Base Object Type** Employee Information Model

Parameters

Name	Object
Context	System Context 
Employee Information Model	Employee Information Model

**If**

Employee Information Model.Job Relationships. Name .Value is equal to **Null**

**Then**

Raise Message " jobRelationshipMessage " with **Error** severity  
 Add HR Manager



d)

Scenario: Trigger Rules to Generate Employee Central Alerts [Change Scenario](#)

Basic Information

**Start Date** 01/01/1900  
**Description**  
**Base Object** Job Information Model

Parameters

Name	Object
Context	System Context 
Job Information Model	Job Information Model 
Alert	Alert

**If**

Job Information Model.Employment Details Model.Job Relationships  $\exists$ . Name is equal to **Null**  
 The rule selects one entry from the collection "Job Relationships" where...

**Then**

Set **Alert.Alert Message** to be equal to **Job Relationship Message (sample\_jobRel)**

**Answer: a, c**

**Question: 4**

On the jobInfo HRIS element, where do you assign the catch-all rule for event reason derivation?

Please choose the correct answer.

- a) Below all onChange rules
- b) Above all onChange rules
- c) Below all onSave rules
- d) Above all onSave rules

**Answer: c**



**Question: 5**

As part of the implementation team, you are assigned to create the business rules to automate the customer’s processes. The customer’s requirements are as follows:

- Raise an error message when Job Relationship information is left blank during the new hire process.
- Create a cross-entity rule that will add a monthly car allowance of \$500 when employees are transferred to another location.
- Raise an error message when users outside of the System Administrators permission group try to predate Address change 3 months past.

How will you create the cross-entity rule for the car allowance?

Please choose the correct answer.

a)

If Compensation Model. Employment Details Model. Job Information Model. Location. Value is not equal to Compensation Model. Employment Details Model. Job Information Model. Location. Previous Value

Then

Create Compensation Model. Employment Details Model. Compensation Information ≡ Compensation ≡  
The rule selects one entry from the collection "Compensation Information" where...

Populate Compensation Model. Employment Details Model. Compensation Information ≡ Compensation ≡ with:

Currency	USD
Event Date	Compensation Model. Event Date. Value
Frequency	Annual (ANN)
Pay Component	Monthly Car (MONCAR)
Amount	500

b)

If Job Information Model. Location. Value is not equal to Job Information Model. Location. Previous Value

Then

Create Job Information Model. Employment Details Model. Spot Bonus ≡

Populate Job Information Model. Employment Details Model. Spot Bonus ≡ with:

Issue Date	Job Information Model. Event Date. Value
Type	Monthly Car (MONCAR)
Currency Code	USD
Amount/Percentage	500

c)

If Job Information Model. Location. Value is not equal to Job Information Model. Location. Previous Value

Then

Create Job Information Model. Employment Details Model. Compensation ≡

Populate Job Information Model. Employment Details Model. Compensation ≡ with:

Event Date	Job Information Model. Event Date. Value
Amount	500
Pay Component	Monthly Car (MONCAR)
Currency	USD
Frequency	Monthly (MON)

d)



**Answer: c**

### Question: 6

As part of the implementation team, you are assigned to create the business rules to automate the customer's processes. The customer's requirements are as follows:

- Raise an error message when Job Relationship information is left blank during the new hire process.
- Create a cross-entity rule that will add a monthly car allowance of \$500 when employees are transferred to another location.
- Raise an error message when users outside of the System Administrators permission group try to predate Address change 3 months past.

How will you assign the Address Change rule?

Please choose the correct answer.

- a) Assign as onPostSave
- b) Assign as onSave
- c) Assign as onChange
- d) Assign as saveAlert

**Answer: b**

### Question: 7

Which person objects support country-specific fields?

There are 2 correct answers for this question.

- a) nationalIDcard
- b) personInfo
- c) globalInfo
- d) emailInfo

**Answer: a, c**

**Question: 8**

As part of the implementation team, you are assigned to create the business rules to automate the customer's processes. The customer's requirements are as follows:

- a) Raise an error message when Job Relationship information is left blank during the new hire process.
- b) Create a cross-entity rule that will add a monthly car allowance of \$500 when employees are transferred to another location.
- c) Raise an error message when users outside of the System Administrators permission group try to predate Address change 3 months past.

Which business rule scenarios will you use to raise the error message in Addresses?

There are 2 correct answers to this question.

- a) Trigger Rules to Validate HRIS Elements
- b) Trigger onSave Rules for HRIS Elements
- c) Trigger onChange Rules for HRIS Elements
- d) Basic Rule scenario

**Answer: a, d**

**Question: 9**

Your customer would like the Employee Class field from the employee's Job Information block to be available in performance forms.

Which section of the Succession data model must you configure to meet this requirement?

Please choose the correct answer.

- a) <standard-element>
- b) <hris-element>
- c) <background-element>
- d) <hris-sync-mappings>

**Answer: d**

**Question: 10**

What distinguishes a one-to-many association from a one-to-one association in the user interface?

There are 2 correct answers to this question.

- a) A one-to-one association displays as a separate section in the foundation record.
- b) A one-to-many association displays as a field in the foundation record.
- c) A one-to-many association displays as a separate section in the foundation record.
- d) A one-to-one association displays as a field in the foundation record.

**Answer: c, d**

## **What Study Guide Works Best in Acing the SAP C\_THR81\_2405 SuccessFactors Employee Central Core Certification?**

The C\_THR81\_2405 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

### **Explore the Syllabus Topics and Learn from the Core:**

If you are determined to earn success in the SuccessFactors Employee Central Core exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

### **Make Your Schedule:**

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

## Get Expert Advice from the Training:

Do not forget to join the SAP C\_THR81\_2405 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

## Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

## Avoid Dumps and Utilize the SAP C\_THR81\_2405 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C\_THR81\_2405 practice tests always stand out to be the better choice than dumps PDF.

## Avail the Proven C\_THR81\_2405 Practice Test for Success!!!

Do you want to pass the C\_THR81\_2405 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SAP SuccessFactors Employee Central Core - Implementation Consultant preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C\\_THR81\\_2405 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.