# ORACLE 1Z0-1052-22 STUDY GUIDE PDF

Grab the Oracle Talent Management Cloud Implementation Professional Certification PDF Questions & Answers

## Details of the Exam-Syllabus-Questions

1Z0-1052-22

**Oracle Talent Management Cloud 2022 Certified Implementation Professional**

58 Questions Exam – 70% Cut Score – Duration of 90 minutes

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# Get an Overview of the 1Z0-1052-22 Certification:

Who should take the **1Z0-1052-22 exam**? This is the first question that comes to a candidate's mind when preparing for the Talent Management Cloud Implementation Professional certification. The 1Z0-1052-22 certification is suitable for candidates who are keen to earn knowledge on the Oracle Talent Management Cloud and grab their Oracle Talent Management Cloud 2022 Certified Implementation Professional. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But 1Z0-1052-22 study guide PDF is here to solve the problem. 1Z0-1052-22 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

# Why Should You Earn the Oracle 1Z0-1052-22 Certification?

There are several reasons why one should grab the 1Z0-1052-22 certification.

- The Talent Management Cloud Implementation Professional certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the **Oracle Talent Management Cloud 2022 Certified Implementation Professional** is a powerful qualification for a prosperous career.

# What Is the Oracle 1Z0-1052-22 Talent Management Cloud Implementation Professional Certification Exam Structure?

| | |
|---|---|
| Exam Name | Oracle Talent Management Cloud 2022 Implementation Professional |
| Exam Code | 1Z0-1052-22 |
| Exam Price | USD $245 (Pricing may vary by country or by localized currency) |
| Duration | 90 minutes |
| Number of Questions | 58 |
| Passing Score | 70% |
| Format | Multiple Choice Questions (MCQ) |
| Recommended Training | **Oracle Talent Management Cloud 2022 Certified Implementation Professional**<br>**Oracle Talent Management Cloud Learning Subscription** |
| Schedule Exam | **Pearson VUE** |
| Sample Questions | **Oracle Talent Management Cloud 2022 Certified Implementation Professional (OCP)** |
| Recommended Practice | **1Z0-1052-22 Online Practice Exam** |

# Enhance Knowledge with 1Z0-1052-22 Sample Questions:

**Question: 1**

Which two statements are true regarding a performance template section?

a) The Profile Content section can be both rated and weighted.
b) The Goals section can be weighted but not rated.
c) The Worker Final Feedback section can be rated and weighted.
d) The Manager Final Feedback section can be rated and weighted.
e) The Overall Summary section can be rated but not weighted.

**Answer: d, e**

## Question: 2

Where do you define the relationship if you want to set up a relationship between Goals Content Type and Competencies Content Type?

a) Set up the relationship type as "Is Supported By on Competencies Content Type."
b) Set up the relationship type as "Is Supported By on Goal Content Type."
c) Set up the relationship type as "Is Supported By on Goal and Competencies Content Type."
d) Set up the relationship type as "Is Related To on Competencies Content Type."
e) Set up the relationship type as "Is Related To on Goal and Competencies Content Type."

**Answer: c**

## Question: 3

The goal plan template is the basis for the generation of goal plans for HR specialists. Select four correct actions that an HR specialist can perform with respect to goal plan templates.

a) Create goal plan templates.
b) Duplicate the goal plan templates.
c) Select goals to include in the template.
d) Change template status to "inactive."
e) Select population for the goal plan template.
f) Delete the templates that were never used.
g) Rename templates.

**Answer: b, d, e, f**

## Question: 4

Select the correct statement about performance and development goals.

a) Performance goals are assigned per assignment and development goals are assigned per person.
b) Performance goals are assigned per person and development goals are assigned per assignment.
c) Both performance goals and development goals are assigned per assignment.
d) Both performance goals and development goals are assigned per person.
e) Both performance goals and development goals can be assigned per assignment and per person.

**Answer: c**

## Question: 5

Your organization may require an annual performance evaluation that includes any or all of the sections. Which four section types are valid for performance document template sections?

a) Manager Final Feedback
b) Worker Final Feedback
c) Goals to rate worker goals
d) Questionnaire only for managers
e) Profile Content to rate worker competencies

**Answer: a, b, c, e**

## Question: 6

After a reorganization, how would a manager's organization goals carry to his or her new organization?

a) The HR Specialist transfers the goals from the manager's old organization to the same manager's new organizatison.
b) The HR Specialist transfers the goals from the organization owner under the old organization, to the organization owner under the new organization.
c) The organization owner transfers the goals from the old Organization ID to the new Organization ID.
d) The HR Specialist deletes the goals from the old organization and the organization owner adds the goals under the new organization.

**Answer: d**

## Question: 7

Identify four modules with which Fusion Goal Management is integrated.

a) Fusion Profile Management
b) Fusion Performance Management
c) Fusion Benefits
d) Fusion Network at Work
e) Fusion Talent Review
f) Fusion Payroll
g) Fusion Compensation

**Answer: a, c, d, g**

## Question: 8

Which three goal types are available in Goal Management?

a) Performance
b) Development
c) Organizational
d) Management
e) Personal

**Answer: a, c, e**

## Question: 9

What happens when a Performance Document approval is rejected?

a) It is deleted.
b) It is inactivated.
c) It is suspended.
d) It is returned to the submitter.

**Answer: a**

## Question: 10

Which two statements are true about organization goals?

a) They can be transferred from one organization owner to another.
b) They can be transferred from one organization owner to the organization owner of a different organization.
c) They can be shared with people in the organization and with those outside the organization.
d) They can be seen by anyone in the organization hierarchy.
e) They can be seen by anyone in the organization after being published.

**Answer: a, c**

# What Study Guide Works Best in Acing the Oracle 1Z0-1052-22 Talent Management Cloud Implementation Professional Certification?

The 1Z0-1052-22 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

## Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the Talent Management Cloud Implementation Professional exam, getting in full touch of the **syllabus** is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

## Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

## Get Expert Advice from the Training:

Do not forget to join the Oracle 1Z0-1052-22 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

## Get Access to the PDF Sample Questions:

If your study material is in a **PDF format** or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

## Avoid Dumps and Utilize the Oracle 1Z0-1052-22 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self-assessment method. Therefore, 1Z0-1052-22 practice tests always stand out to be the better choice than dumps PDF.

## Avail the Proven 1Z0-1052-22 Practice Test for Success!!!

Do you want to pass the 1Z0-1052-22 exam on your first attempt? Stop worrying; we, DBExam.com are here to provide you the best experience during your Oracle Talent Management Cloud 2022 Implementation Professional preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium **1Z0-1052-22 practice tests**. Our expert-designed questions help you to improve performance and pass the exam on your first attempt.